

# Lunchtime Supervisory Assistant

## Candidate Information Pack

**Closing Date: 12.00pm, Friday 30<sup>th</sup> January 2026**



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# Welcome from the CEO

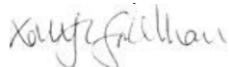
Dear Applicant,

I am immensely proud to be Chief Executive of Spark Education Trust. We are a recently merged Trust comprising 4 secondary and 11 primary schools located across the Tees Valley and we provide opportunities for children and young people to reach their full potential, whatever their starting point. We know that this is best achieved in encouraging environments where mutual and self-respect is promoted. We want to grow confident young people able to work independently and think creatively in a fast-changing world.

We have high expectations for everyone, aspiring to excellence in teaching and achieving impressive standards in all areas of school life. Success beyond the classroom in sport and the arts are features of life across our Trust.

For our staff we provide positive working environments, a commitment to the highest quality professional development, opportunities to collaborate to create excellence and encouragement to forge career success.

Trustees, governors and leaders collaborate closely to ensure excellence in all aspects of Spark Education Trust. Our core values are mutual respect, hearty collaboration and courageous ambition and these drive our work ensuring that Spark schools are wonderful places to work.



Louise Spellman



# Welcome from the Headteacher

Dear Applicant,

I am delighted to welcome you to Whitehouse Primary School and to share a little about our vibrant school community as you consider joining our team.

At Whitehouse Primary School, we are a growth mindset school and are dedicated to creating a nurturing environment where every child feels valued and inspired to achieve their best. Our vision is to foster a love of learning, encourage creativity, and develop resilience in our students. We believe that each child is unique, and we strive to provide a curriculum that caters to diverse learning needs, enabling all children to flourish.

Our dedicated staff is at the heart of our success. We pride ourselves on teamwork, collaboration, and a commitment to ongoing professional development, ensuring that our staff are equipped with the latest teaching strategies and resources. We value research and encourage our staff to explore new strategies and ideas that can enhance our children's educational experiences.

As part of our commitment to fostering a positive and inclusive school culture, we place great emphasis on building strong relationships with families and the wider community. We believe that education is a partnership, and we work hard to engage parents and carers in their children's learning journey.

If you join our team, you will find a welcoming and supportive environment that celebrates achievements, promotes professional growth, and encourages a healthy work-life balance. We are looking for individuals who are passionate about education, committed to making a difference, and eager to contribute to our school's mission.

Thank you for considering a position at Whitehouse Primary School. We look forward to the possibility of welcoming you to our community and working together to inspire the next generation of learners.

Warm regards,



Jane Eyre  
Headteacher

# Lunchtime Supervisory Assistant

**Job Title: Lunchtime Supervisory Assistant**

**Location:** Whitehouse Primary School (Stockton)

**Start Date:** As soon as possible

**Actual Salary:** £3,666 to £3,750 (Grade C, SCP 3)

**Hours of Work:** 6.5 hours per week, term time only (11.55am – 1.13pm Monday to Friday)

**Contract Type:** Permanent

**Closing Date:** 12.00pm Friday 30<sup>th</sup> January 2026

**Interviews:** Thursday 5<sup>th</sup> February 2026

**About the Role**

We are seeking a dedicated Midday Supervisor to support children's wellbeing and play during the school day. The role involves supervising pupils while they eat in the dining hall, promoting good table manners and a calm, respectful environment. You will also assist in delivering the OPAL (Outdoor Play and Learning) programme, helping to facilitate engaging, inclusive, and safe play experiences during lunchtime. The successful candidate will be enthusiastic about ensuring children are happy, active, and supported, encouraging positive behaviour and fostering social interaction across all age groups.

**About Us**

We are a recently merged Trust, Spark Education Trust which currently consists of 11 Primary Schools and 4 Secondary Schools. The Spark Education Trust can offer you a professional challenge and a rewarding opportunity, working with collaborative schools that are passionate about the progress and development of every student.

**What we have:**

- A positive and caring ethos and working atmosphere
- Friendly children, eager to learn and achieve
- An aspirational curriculum for all students
- A committed, enthusiastic and supportive staff team
- Excellent support from the Governing Body, the staff and parents/carers
- Opportunities for career development

For further details on us as an organisation, please click [here](#).

For further information on the school, please click [here](#).

**How to Apply**

Please make sure that the application form is completed and returned via email to [lyellow@whitehouseprimaryschool.org.uk](mailto:lyellow@whitehouseprimaryschool.org.uk), addressed to Ms J Eyre, Headteacher.

Please note that feedback will only be given to shortlisted candidates, if you do not receive an invite to interview within 30 days of the advert's closing date assume that you have been unsuccessful in your application for this post.

**Safeguarding Notice**

The Spark Education Trust is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced DBS check. The post you are applying for is exempt from the rehabilitation of offender's act 1974. We will also carry out an online search on shortlisted candidates to help identify any incidents or issues that are publicly available online.

Whitehouse Primary School is committed to safeguarding, for further information on the school's Safeguarding and Child Protection Policy please click [here](#).

# Job Description

Post Title: Lunchtime Supervisory Assistant

Grade: C (SCP 3)

Reports to: Assistant Headteacher

Main Purpose: To work under the direction of the Assistant Headteacher to supervise and support pupils

## Tasks:

- Encourage positive play on the playgrounds
- Devise and initiate constructive play opportunities for children when required
- Ensure that pupils wash their hands before they eat
- Escort pupils to and from the dinner area, as necessary
- Ensure that pupils having a school lunch are in the dining hall at the correct time
- Help younger pupils at the serving counter with the proper use of cutlery, and help them cut up their food when necessary
- Assist pupils with the return of used plates, trays, cutlery and beakers etc
- Set up and put away dining tables
- Assist with the cleaning of tables and hall when lunch is finished
- Supervise pupils eating food brought from home, and ensure that all packed-lunch equipment is cleared away after use
- Report to the Head Teacher/Senior Supervisor any child whose diet may give rise for concern
- Take charge of groups of children in the playground or the classroom, depending on the weather
- Ensure that children remain within a safe environment, and that they play safely
- Set suitable behaviour standards in line with school policy
- Help children acquire social skills
- Attend to minor accidents sustained during the lunch break, and seek appropriate assistance if necessary
- Model and promote British values such as having mutual respect and tolerance for those around you
- Report minor injuries following the school accident reporting policy
- Attend to any pupil who becomes ill during the lunch break, and again seek appropriate assistance
- Report to the Head Teacher/Senior Supervisor any acts that constitute serious infringements of school rules
- Work under the direction of the teaching staff
- Liaise effectively and professionally with staff; teachers and parents, as required
- Participate in training and other learning activities and performance development as required
- Show a duty of care and take appropriate action to comply with Health & Safety requirements at all times
- Demonstrate and promote commitment to Equal Opportunities and to the elimination of behaviour and practices that could be discriminatory.

# Person Specification

	Essential	Desirable
<b>QUALIFICATIONS/ TRAINING:</b>	<ul style="list-style-type: none"> <li>• Basic skills</li> <li>• Willingness to participate in training and development opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid training</li> <li>• Child Protection training</li> </ul>
<b>EXPERIENCE:</b>	<ul style="list-style-type: none"> <li>• Experience of dealing with children of a similar age</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a school environment</li> <li>• Experience of working with children in a similar age group</li> </ul>
<b>SKILLS/KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Ability to relate well to children and adults</li> <li>• Good communication skills</li> <li>• Ability to work effectively as part of a team</li> <li>• Be able to maintain confidentiality</li> <li>• Good listening skills</li> <li>• The ability to organise lunchtime activities for children, in conjunction with other staff in school</li> <li>• The ability to be proactive and ensure that children's lunchtimes are safe and happy</li> <li>• Able to use own initiative</li> <li>• The ability to manage behaviour of children in a positive and supportive manner</li> <li>• An understanding of hygiene and good health</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant knowledge of First Aid</li> <li>• Knowledge of Child Protection</li> <li>• Knowledge of Health &amp; Safety</li> <li>• Equal Opportunities and recognising the nature of the diverse school community</li> </ul>
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Friendly, approachable and professional manner</li> <li>• Calm approach</li> <li>• A commitment to working as part of the whole school team and supporting the vision and aims of the school</li> <li>• Good command of the English Language</li> </ul>	

# How to Apply

Application forms and further details are available on the Trust's website -

[www.sparkeducationtrust.org.uk](http://www.sparkeducationtrust.org.uk)

Please make sure that the application form is completed and returned via email to [lyellow@whitehouseprimaryschool.org.uk](mailto:lyellow@whitehouseprimaryschool.org.uk), addressed to Ms J Eyre, Headteacher.

Applications submitted on anything other than the official application form and applications from agencies will not be accepted.

## **Confidential References**

Two referees should be nominated, including one from your current/most recent employer - Those from an education setting must provide the Headteacher as one of their references or to be signed and checked by the Headteacher.

## **Job Description**

Details the main responsibilities for this post and the personal and professional qualities required.

## **Person Specification**

Sets out the criteria to be used for the shortlisting process.

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# Employee Benefits

## Wellbeing

Free and confidential support.

Up to six sessions of structured counselling, if recommended.

## Pensions

All eligible staff automatically join either The Teachers Pension Scheme or the Local Government Pension Scheme upon the start of their employment.

As members of these schemes, employees have access to the full range of membership benefits including a Death in Service payment is included in the Teacher Pension Plan and Local Government Pension Scheme.

## Cycle to work

We also provide a cycle to work scheme, which is a recognised Inland Revenue salary sacrifice scheme through [www.greencommuteinitiative.uk](http://www.greencommuteinitiative.uk) which enables staff to access a new bike and bike equipment.

## Work Life Balance

We provide a generous Annual Leave entitlement for Support Staff of 27 days leave, rising to 32 days leave following 5 years' service, in addition to statutory bank holidays.

As we are supportive of flexible working, we have many staff working on individual working arrangements and we offer many roles working term time only contracts, to assist with individuals work life balance.