

REGISTER OF INTERESTS – SPARK EDUCATION TRUST 2025-2026

Name	Term of Office	Nature of Interest			Resignation/End Date
		Pecuniary	Governor in another education establishment	Spouse, partner or relative working in school or with business interests	
Louise Spellman (CEO)	01/09/2024	DML Laboratory Equipment Service Repairs	NO	Anthony Spellman (husband) – Director (DML)	
Charlotte Irving	01/08/2016 to 31/07/2025 01/08/2025 to 31/07/2029	NO	NO	NO	
Chris Beaumont	14/01/2024 to 13/01/2028	Partner at Clive Owen LLP since April 2016		Martin Beaumont – Brother Director of Glancy Nicholls Architects since 1 January 2016 Director and shareholder of Glancy Nicholls Holdings Limited since January 2020	
Alan Ankers	21/1/2025 – 20/1/2029	NO	NO	NO	
Fran Johnson	02/12/2024-01/12/2028	NO	NO	NO	
Gary Briston	09/11/2022 – 08/11/2027	NO	NO	Two daughters employed in the Trust	
Paula Hegarty	30/4/2024 – 29/4/2027	NO	NO	NO	

Chritopher Linton	01/02/2022 – 31/01/2026 01/02/2026 – 31/01/20230	NO	Provost & Deputy Vice- Chancellor, Loughborough University Trustee and Independent Governor, Loughborough FE College	NO	
Sara Marshall	07/12/2020 – 06/12/2025	NO	NO	NO	
Jill McGuire	1/8/2016 – 31/7/2025 01/08/2025 to 31/8/2029	Registered childcare provider	NO	NO	
Chris Minnighan	26/03/2026 – 25/03/2030	NO	NO	NO	
Lucy Fisher	06/03/2026 – 05/03/2030	Employment - Director @ Currie & Brown – the organisation currently works with other school trusts providing construction consultancy services but has no relationship with Spark Education Trus	NO	NO	

REGISTER OF INTEREST GUIDANCE

Trustees must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between Trustees and the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):



- A Trustee whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers.*
- A Trustee involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A Trustee who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of interests must also include details of attendance record at the meetings and committees over the year and reviewed and updated on an annual basis indicating also when a Trustee steps down.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct.