

## REGISTER OF INTERESTS – SPARK EDUCATION TRUST 2025-2026

Name	Term of Office	Nature of Interest			Resignation/End Date
		Pecuniary	Governor in another education establishment	Spouse, partner or relative working in school or with business interests	
Martin Maggiore	01.09.2021	NO	NO	Carla Hardy – Trust employee	
Wendy McConnell	17.12.2020	NO	NO	NO	
Kevin Hall	31.08.2020	NO	NO	NO	
John Waugh	31.08.2020	Architect running own practice from - 01.03.1983			Resigned 26.11.2025
Richard Long	25.01.2021	NO	NO	Joseph W Long - Employee - Womble Bond Dickinson from 2014	
Pamela Brooks	02.04.2026	NO	NO	NO	

### REGISTER OF INTEREST GUIDANCE

Trustees must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between Trustees and the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A Trustee whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers.*
- A Trustee involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A Trustee who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of interests must also include details of attendance record at the meetings and committees over the year and reviewed and updated on an annual basis indicating also when a Trustee steps down.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct.